**PREFACE**

"I want to bring about a change in my village"

She is 17 and studies in class XI. But there is a lot about Manjula Bapuji Madhavi that makes her stand out in a crowd. Manjula comes from Roadguda, a small village in rural Maharashtra. The area where she comes from, Jiwati block, is troubled by Naxalite issues. Her tribe, the "kolams", are extremely backward and under developed.

Manjula is the only girl in her entire tribe who has stepped out of home to study and work. It’s a big leap for someone from her circumstances. Manjula went through the Community Sports Coaches (CSC) training in January 2009. Throughout the training, her leadership skills and commitment made an impression on her trainers.

On the first day of training her father accompanied her. He was back on the final day to encourage her. It was a proud moment for him when Manjula was asked to speak about her training and what she had learnt.

Soon after the training, she initiated Sport for Development sessions in her village, with the help of another CSC, Gulzar. Together, they decided to work on the issues of health and hygiene and children’s education. The pair organised and facilitated a meeting with villagers where they explained the concept of Sport for Development. As representatives of the village, they asked the villagers to support them in their endeavours.

During sessions in their village, they worked towards increasing the attendance of children in schools. Manjula and Gulzar consistently delivered the message of the importance of education. Through their efforts, they managed to get 10 children back into the classrooms.

Once she started taking the sessions, Majula’s mother supported her by taking on her domestic chores - “Nowadays my mother tells me to focus on the sessions and also takes on my share of work at home.”

Manjula’s efforts have also helped in releasing tension between two groups in her village. She says, “There was a lot of groupism in our village and members from the two different groups would not see eye to eye. They would not even sit together when they were called for a village meeting. The sports sessions have helped bridge this divide and today they even play together.”

Now Manjula wants to focus on involving the women from her village in sport sessions and to create a platform for them to express and develop themselves. “I want to bring about a change in my village,” says Manjula.

With her confidence, that change already seems to have begun.

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**National Footprint**

For the first nine years Magic Bus was a Mumbai-based programme reaching out to approximately 20,000 children and youth. With this experience, and having worked with the UNICEF as technical partners in the ‘International Inspiration’ programme, it was time to expand our programme to other parts of India.

The National Programme was launched and we set up an office in Delhi. We use the Train the Trainers model for our expansion across India. The core training team teaches a pyramid of trainers, youth volunteers and teachers in their respective states, enabling them to implement Sport for Development programmes in their communities.
Over the last year, the Magic Bus Sport for Development Programme reached out to 2,100 children in Mumbai; 41% were girls.

Eight of our community youth participated in the Football for Hope Tournament in South Africa.

The Institution’s Sports Day was organised for the first time. More than 250 children from various institutions that we work with, participated in the event held over two days.

The Magic Bus Football Team won the final match of the 3rd division Mumbai District Football Association League and was promoted to the 2nd Division. Kishan, an MBFT member was selected to play for Air India’s Under-19 team in the national league.

Our specialised juniors’ team was the only mixed gender team to play at the Go Green Cup, a local football tournament.

The National Programme expansion was strengthened with the setting up of an office in Delhi. The programme aims to reach a million children in a four year period.

As part of the Connect programme, two youths completed a 10-day advanced English-speaking course and 14 youths completed a computer basics course. Three youths were referred to Kotak’s Education Foundation life skills and personality development course and they were recruited as trainees at Reliance Fresh Retail.

Community Open Tournaments were held in Bombay Port Trust and Dharavi. This year, community members took the initiative to ensure that the event was a success.

Parent collectives were created in Bombay Port Trust and Dharavi to understand their issues and to address local needs.

Magic Bus partnered with the Ministry of Youth Affairs and Sports to develop the Sport for Development content for the Panchayat Yuva Krida Aur Khel Abhiyan (PYKKA) manual.

Magic Bus developed the ‘Kridashree’ manual for the Sports Authority of Andhra Pradesh. This manual guides Kridashrees on setting up and delivering S4D projects within their communities.

Magic Bus attended the UP2US conference in Washington, DC aimed at bringing together organisations, researchers, practitioners, athletes and political leaders to learn from each other, share ideas, identify opportunities and celebrate important work being done in the field.

The Training of Trainers (TOT) department trained 1,146 individuals including 558 Master trainers under the PYKKA Scheme.

Over 100 BMC Physical Education Teachers were trained as S4D Master Trainers through 5 training programmes.

Right Honourable Tessa Jowell, MP, Minister for the Olympics, United Kingdom, visited Magic Bus. During her stay, she participated in a residential camp.

The inaugural Magic Bus Corporate Football Challenge was held at the Magic Bus Centre for Learning & Development.

The BMW Foundation held its Global Young Leaders Forum at the Centre. 200 delegates from all over the world attended the Forum.

919 children participated in the Adventurers programme while 2,122 children participated in day trips, overnights and camps.

Approximately 300 children from private schools participated in camps.

Laureus Sport for Good Foundation became a strategic partner.

Members from the English cricket team, Paul Collingwood, Steve Harmison, James Anderson, Luke Wright and Samit Patel took time out from their India tour in November to join Magic Bus children for a session at the Bombay Port Trust ground.

Over two hundred participants from four corporates ran for Magic Bus at the Standard Chartered Mumbai Marathon 2010. Mastek, Mecklai Financial, Bloomberg and Avendus Capital supported Magic Bus at the Marathon.

Magic Bus head office in Mumbai moved to a spacious office in Lower Parel.

Total receipts during the year were Rs 5.10 crores, an increase of 32% from the previous year. Receipts from foreign donors amounted to Rs. 3.16 crores, a rise of almost 19%.

The total expenditure was Rs 5.69 crores, a rise of 61%.
MUMBAI PROGRAMME

The genesis of Magic Bus can be traced to February 1999 when Matthew Spacie started conducting informal rugby coaching sessions for youth from marginalised communities in Mumbai. From these sessions stemmed the realisation that sports could be used to channel the energy of children and youth, to make a substantial difference in the lives of the participants. By 2000, Magic Bus discovered that the outdoors was also an excellent medium to make a difference in the life of a child. In 2001, Magic Bus was registered as a non-profit organisation under section 25 of the Companies Act, under the name Childlink India Foundation. During the first year of its operation, Magic Bus partnered with other non-governmental organisations (NGOs) and offered its programme as a secondary intervention that complemented the primary work of the NGO. In 2002, Magic Bus started its first direct intervention in the Dharavi community. In addition to Dharavi, in Mumbai we now work at Bombay Port Trust (BPT), Jogeshwari and most recently Mankhurd.

The Mumbai programme has the following components:

Graduation Programme: The Graduation Programme curriculum is divided into three needs-based, age-specific modules (Explorers 7-9 years, Challengers 10-14 years and Voyagers 15 years +). Participants engage with Magic Bus on a weekly basis for a two-hour session. Over a year they take part in a day trip and a weekend camp at the Magic Bus Centre for Learning & Development and in a zonal and inter-zonal sports tournament in the city.

Peer Leader Programme: Magic Bus is working to create a much broader community impact through youths within the programme. The Peer Leaders actively engage with their own communities and play a vital role in organically broadening the scope and reach of the Magic Bus Sport for Development programme.

Magic Bus Football Team (MBFT): Magic Bus created a specialised football team exclusively for children associated with our programme. Children and young adults across the graduation and peer leader programmes go through a selection process. Those identified, receive additional coaching and practice sessions.

Connect: The Magic Bus Connect Programme focusses on the challenging process of helping youth to make the right career choices for those moving on from our programmes. The programme provides opportunities for further education, vocational training and employment for young people through a framework of mentorship and referral programmes.

Adventurer Programme: Through the Adventurer programme, we engage children who are not a part of our regular Graduation programme in a one-time exposure to Magic Bus. Some examples of children who participate in this programme are girls rescued from child labour, children of labourers, children who have life threatening illnesses, tribal children, children who grow up on streets or railway platforms, children from rehabilitation centres and differently-abled children.

Participating in the Community Open Tournament and the Inter-zonals added a different dimension to Farida Begum’s understanding of gender bias in the playground. Five of her children are participants of the Magic Bus Sport for Development programme. She says, “All the women from the neighbourhood had shown interest in participating in the Community Open Tournament but backed out at the last minute. I was the only one who still went to play. I was unwell but I felt a pressure to perform as I had defied my neighbours’ suggestions and wanted to prove that it was alright to play. It was a great feeling when my team won and I felt proud to come home victorious. I also realised that when you are on the ground, the gender of your teammate does not matter as your focus is completely on the game and the ball.”

During the inter-zonals, four children and their mother went home with medals. A family portrait was taken at a local studio and the photo was carefully stashed away. Their father may not be openly supportive of their passion but there are times when he shows the photo to his friends with a sense of pride.
NATIONAL PROGRAMME

Sport for Development is a nascent concept in India. Magic Bus has successfully used Mumbai as an incubation ground for the past ten years. During this time, the ‘learnings’ from the programme delivery have helped us strengthen our curriculum development. Numerous activities have evolved which address various impact areas chosen by the community that we work in.

The Mumbai programme has been limited to a few thousand children but we always understood that eventually Magic Bus would have to scale in order to make an impact at the national level. The Training of Trainers programme that started with funding from UNICEF in August 2008, at three locations - Medak in Andhra Pradesh, Chandrapur in Maharashtra and Delhi, provided further experience of operating in multi-location environments.

We have established an office in Noida, which will be the central hub for all aspects of the national programme. This is headed by a newly appointed, experienced Chief of National Programmes. The year 2010-11 will witness a tremendous surge of organisational activities on this front.

The National Programme will have the following verticals:

Community Programme: Communities are engaged to create awareness about the importance of Sport for Development and its advantages. Once the community gets involved, local youth volunteers (a boy and a girl) are identified and trained as Community Sports Coaches (CSCs). This pair of CSCs is responsible for engaging with 50-60 children from the community. Uniforms and basic playing equipment are provided to them. The CSCs are supervised and handheld by Youth Mentors, Trainers cum Monitoring Officers (TMOs) and Youth Mentors. These are all local youths employed by Magic Bus. The whole operation is supervised by a District Programme Manager and conducted with the help of local Sports Authorities and partner NGOs.

Institutions Programme: Magic Bus conducts programmes in institutions like schools and orphanages, where the number of children is 300 or more. In these situations we do not have a volunteer cadre but our Youth Mentors deliver the programme themselves. Attempts are made to train Mentors from the institutions themselves so that the process becomes self sustainable.

Panchayat Yuva Krida aur Khel Abhiyan (PYKKA): The Ministry of Youth Affairs and Sports for the Government of India has sanctioned a project where Magic Bus will develop model PYKKA centres in 5 villages and one block in two districts Sangli (Maharashtra) and Medak (Andhra Pradesh).

Building capacity of states in implementing PYKKA programme:
1. Magic Bus develops and manages a pool of resource persons for Training of Trainers and Kridashree trainings across states implementing PYKKA
2. Magic Bus implements training programmes for Master Trainers and Kridashrees across states and when there is a requirement.

Association of Magic Bus with National Play Fields Association of India (NPFAI):
1. Advocates the cause of NPFAI across various stakeholders.
2. Facilitates the development of NPFAI processes and implements the NPFAI mandate.
3. Once a playfield gets registered under NPFAI, Magic Bus conducts S4D sessions with children on these playfields.
4. Magic Bus is drawing up a communication strategy for the promotion of NPFAI.

“My parents were not allowing me to attend the training programme. I managed to do so with the help of our coordinator and my physical education teacher. It was a unique experience for me. It was for the first time that I was participating in a Sport for Development programme, and that too in a village away from mine. Training with girls and boys from neighbouring villages made me confident.

Participating in activities in a mixed gender group made me lose my inhibitions. I feel that if 13 days of training can make such a difference to me, then implementing the Sport for Development programme in my village can definitely make a larger impact. As a girl, I never got too many opportunities to educate myself but I will now use the medium of sport to start creating awareness about the importance of education, and health and hygiene.

Geeta - Participant CSC training Medak
HIGHLIGHTS 2009-10

- Eight of our community youth participated in the Football for Hope tournament in South Africa.
- The Institutions Sports Day was organised for the first time. More than 250 children from various institutions participated in the event held over two days.
- Magic Bus Specialised Teams and Football Team: Kishan represented Colaba PIFA club in the 2nd division national league and was selected to play for Air India’s Under-19 team in the national league. Our specialised juniors’ team was the only mixed gender team playing at the Go Green Cup, a local football tournament. The Magic Bus Football Team won the final match of the 3rd division Mumbai District Football Association League making way into the 2nd Division.
- Connect and Peer Leader Programme: The Connect programme entered its second year of operation. 25 youth were guided to identify their educational preferences - formal education or vocational courses. Two youths completed a 10 days advanced English-speaking course and 14 youths completed a computer basics course. Three youths were referred to the Kotak Education Foundations’ life skills and personality development course and they were recruited as trainees at Reliance Fresh Retail. Four career exposure trips were organised that had 84 participants.
- Sports peers and community peers trained together at a five-day peer leader training workshop held in October-2009. This year Magic Bus started a fellowship programme for community peer leaders who received monetary compensation on a monthly basis as reimbursement for their education related expenses. This included school/college tuition fees, education related travel expenses, purchase of relevant texts or notebooks.
- Parents’ Engagement: Magic Bus held Open Tournaments in Bombay Port Trust and Dharavi. It was the second year for Bombay Port Trust and this time it was members from within the community who took the initiative in ensuring that the event went well. Parent collectives were created in Bombay Port Trust and Dharavi to understand issues faced by parents and to address local needs. Some issues addressed were child sexual exploitation, child marriage, and gender issues. The issue of older girls attending sessions is an ongoing challenge for us and this issue is also to be discussed with parents.
- Curriculum Development: This year, we developed a Monitoring and Evaluation Manual. The Manual is designed for those working with youth and children, using organised sport as a tool for personal and social development. The Manual will help to facilitate an organisational culture of learning and development through monitoring and evaluation of all organisational processes and activities. This Manual is a guide for practitioners to understand the value of monitoring and evaluation within their programmes. Users of this manual will be able to customise the M&E processes and tools within their own programs.
- Magic Bus also partnered with the Ministry of Youth Affairs and Sports to develop the Sport for Development content for the PYKKA manual (2009 - 2010).
- Magic Bus developed the ‘Kridashree’ manual for the Sports authority of Andhra Pradesh. This manual guides Kridashrees in setting up and delivering S4D projects within their communities.

PROGRAMME DEVELOPMENT

Curriculum Development: Magic Bus believes in and works through an experiential learning process. Experiential educators regard combining experience with education as an effective way to learn. The Magic Bus Sport for Development curriculum has evolved by following the experiential learning cycle of ‘Plan-Do-Review-Apply-Do,’ better known as the Action Research methodology. This methodology allows capturing and measuring ongoing process and their outcomes. It also helps to justify the success of certain modules, identify scope of improvisation and replication. In Mumbai, the Magic Bus Sport for Development curriculum is designed for children and youth in the age group of 7 to 18 years. It has been divided into three needs-based, age-specific modules. The curriculum has been tried and tested on children and youth from slums, streets, trafficking, juvenile delinquents and those in institutions. Magic Bus also conducts Training of Trainer programmes. Based on the same approach and philosophy, curriculums and manuals have been developed for trainers and facilitators.

Training of Trainers: Magic Bus developed the TOT programme in order to reach out to a larger number of children and youth by partnering with locals and community members. The trainers who have successfully completed the Magic Bus TOT programme either directly incorporate Sports for Development (S4D) methodologies into their programmes, or train youth to implement S4D programmes in their communities.

Magic Bus has been conducting TOT programmes nationally and on occasions, internationally on an ongoing basis; however the department was not formally set up until 2008. The need for this arose when Magic Bus partnered with UNICEF as a technical resource partner in their ‘International Inspiration’ programme. The pilot programme was a great success and gave us a platform to scale our programme.
Training Data 2009-10

<table>
<thead>
<tr>
<th>Training</th>
<th>Participants</th>
<th>Trainings</th>
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**Conferences and Visits:** In October 2009, Sheetal Satam, a staff member from Magic Bus attended the UP2US conference in Washington D.C. Magic Bus was the only Asian organisation present at the UP2US National Conference held at Georgetown University. UP2US National Conference was the 1st conference to unite all the stakeholders in the field of sports based youth development in the United States. The two-day conference was aimed at bringing together organisations, researchers, practitioners, athletes and political leaders to learn from each other, share ideas, identify opportunities and celebrate the important work being done in the field.

Magic Bus was part of the Laureus Sport for Good Foundation delegation of five organisations that presented Sports based youth development work around the world - from Europe to Asia and Africa.

**Training of Trainers:** In addition to regular training, the TOT department conducted trainings for 558 Master trainers as part of the PYKKA Scheme. Training of Trainers for BMC Physical Education Teachers was initiated and over 100 teachers were trained through 5 training programmes. Below is the data for other trainings conducted through the year:

- Right Honourable Tessa Jowell, MP, Minister for the Olympics, United Kingdom, visited Magic Bus. During her stay from September 9-13, Ms. Jowell interacted with children and youth from the programme and participated in a residential camp at the Centre.
- The inaugural Magic Bus Corporate Football Challenge was held at the Magic Bus Centre.
- The BMW Foundation held its Global Young Leaders forum at the Centre. 200 delegates from all over the world attended the forum.
- KPMG donated a 1,000 LPD Thermo siphon Solar Water heating system to the Centre which took care of all the hot water requirements.
- Haydn Rees from Potential Squared, a consulting firm, did an internal capacity building training for facilitation skills and review techniques for the staff at the Centre.

**Programmes at the Centre:**
1. Five private schools conducted programmes at the Centre including the American School, the DSB School, Billabong School and others. Over 300 students from five private schools participated in outdoor camps at the Centre.
2. Adventurer Programme
3. 733 Adventurer children participated in day trips
4. 186 Adventurer children participated in camps
5. Magic Bus Graduation Programme
6. 27 day trips, 9 overnights, 33 camps and 1 expedition were conducted
7. 877 children and youth participated in day trips, 229 in overnights and 1016 in camps

**Programmes offered:**
- Private School programmes: A need-based outdoor residential programme for children and youth
- Training of Trainer programmes: Nationally and internationally funded TOT programmes
- Corporate programmes: Leadership Development, Team Building and Development, Integrating New Employees, Basic Challenge Programme, Community Action and learning modules
- Events

*Adventure Ropes Company, UK is a Level 3 Professional Vendor Member of the Association of Challenge Course Technology.*
Partnerships: Over the last decade, there have been a few partners who have supported Magic Bus, monetarily and strategically, in a manner that has gone beyond the normal funding relationship. Many of these partners continue to support Magic Bus, and the organisation no longer views them as ‘Funders’, but as ‘Strategic Partners’. To these funders, Magic Bus is not just a donor organisation, but an organisation that is aligned to the values that the partner believes in.

Magic Bus would like to cement these relationships by identifying its Strategic Partners, and recognising them as such in all its communication. It will work closely with each organisation to create a strategic partnership plan that ensures that the partnership is fully leveraged at all touch points and in particular with the Human Resources department, Corporate Communications department and Corporate Social Responsibility department. These relationships extend beyond any funding cycle and are part of each others’ long term strategy.

In 2009-10, Laureus Sport for Good Foundation, which has supported Magic Bus in the past, committed to become a strategic partner and to fund Magic Bus for a three-year period.

Some of our other funders include the Global Fund for Children, Goldman Sachs, HSBC, Barclays, the Australian Sports Outreach Programme, Premier League and more.

The UK Gala was a huge success and raised funds for Magic Bus programmes in India.

Visits and Events: Team members from the English cricket team, Paul Collingwood, Steve Harmison, James Anderson, Luke Wright and Samit Patel took time out from their India tour in November to join Magic Bus children at a session at the Bombay Port Trust ground.

Over two hundred participants from four corporates ran for Magic Bus at the Standard Chartered Mumbai Marathon 2010. Mastek, Mecklai Financial, Bloomberg and Avendus Capital supported Magic Bus at the Marathon.

Magic Bus organised its inaugural Corporate Football Challenge in November at the Magic Bus Centre for Learning & Development. The event had over a 100 participants and First Source Solutions took home the trophy beating the Mahindra & Mahindra team in the finals. The Bloomberg team walked away with the Fairplay award. While the teams were at their competitive best, their spirit on the field made it evident that they played for more than just the trophy, living up to the theme of the event - Goals and Beyond.

Magic Bus Mumbai moved to a bigger and better office space in Lower Parel. This new space will give us the opportunity to grow as we expand across the country.
FINANCIAL HIGHLIGHTS

Income: Total receipts during the year were Rs. 5.10 crores, against Rs. 3.86 crores in the year 2008-09, showing an increase of 32.
Receipts from foreign donors amounted to Rs. 3.16 crores in 2009-10, against Rs. 2.65 crores in 2008-09, showing a rise of almost 19.
Receipts from within India, amounted to Rs. 1.94 crores, against Rs. 1.21 crores in 2008-09, showing a robust growth of 60 %.

Expenditure: Total expenditure this year amounted to Rs. 5.69 crores, against Rs. 3.53 crores in 2008-09 indicating a rise of 61.
The primary drivers for this significant rise in expenditure were due to proactive measures taken to strengthen and augment the prospects of achieving a greater degree of self-sustainability in the years to come.
The total share of expenditure on programme activities was Rs .4.47 or 79 of total expenditure, against 76 in 2008-09, indicating increased spending on our core activities.

Balance Sheet for Year ending March 31st, 2010 is given below.
Audited accounts by SL Makhija & Co (right)

The financial workings of the Foundation for the year ended 31st March 2010.

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